

APPENDIX A –

EXTRA- AND CO-CURRICULAR CHEMICAL USE POLICY

STUDENTS

Administrative Procedure to Accompany Policy 3340

Substance Abuse- Three Strikes and You're Out Plan

We believe that kids will find themselves in situations where they will be forced to make decisions involving drugs or alcohol that will affect their future in extra-curricular activities.

We believe that there are only 3 things you should do when you make a mistake:

- 1) Admit
- 2) Learn from it
- 3) Don't repeat it

****A record of the involvement with illegal substances will be made and follow the student through their high school career.****

If a student finds themselves in a situation where illegal drugs or alcohol are being consumed, they need to leave the situation as soon as possible. The student is required to call their coach, athletic director or principal as soon as possible. This call needs to be made no later than the next day after the incident occurs. The student is only responsible for reporting their own involvement, not that of other students.

If a student is found to be at a location where illegal drugs or alcohol are being consumed and they don't make a call to either their coach, athletic director or principal:

1st Offense- one week suspension from competitions or activities. No exceptions.

2nd Offense- two week suspension from competitions or activities.

3rd Offense- two week suspension from competitions or activities and a recommendation to the board of trustees for removal from team or activity for the remainder of that season.

The use of tobacco, whether it be in a smoking or smokeless form, and alcohol is illegal for minors. Such minors that participate in extra-curricular activities should be held accountable for their actions. However, it is our belief that a student/athlete would learn more from a policy that enables them to make amends for their mistake. It is, after all, our goal to help mold young men and women. By holding them accountable for their actions with the opportunity to make up for their mistake is indeed "teaching them a lesson".

1st Offense – Any student found guilty of using tobacco, alcohol or drugs will automatically be suspended from any and all extra-curricular activities for a period of 2 weeks. The student must at some time during this 2-week suspension arrange a meeting between the head coach/advisor of such activity, activities director, principal, and parents. At this meeting the student must address the attendees as to what they have learned from this experience and why they should not repeat this again. The student must also attend all practice sessions and be a model citizen during this suspension and the rest of the season. At the conclusion of the suspension, the student will be reinstated into the program provided they have met the above requirements. ****Coaches should use discretion as to when the student should return to play or the starting line-up. It is our belief that the student must work their way back into the program.

2nd Offense – Any student found guilty of using or being associated with the use of tobacco, alcohol or drugs while participating in any extra-curricular activity, after the 1st offense, will be automatically expelled from all extra-curricular activities until the beginning of the current season the following year. For example, if a basketball player were to be suspended for a second offense they would not be eligible to participate in extra-curricular activities until basketball season starts again the following year. The student under NO circumstances will be given a second chance. The expulsion is final!!!!

3rd Offense- Any student found guilty of using or being associated with the use of tobacco or alcohol while participating in any extra-curricular activity, after the first and second offenses, will be automatically expelled from any and all extra-curricular activities for the remainder of their high school career. This expulsion is final and will not be subject to question or appeal. Students who violate the school drug and alcohol policy will not be eligible to be nominated for all-conference and all-state awards.

It is our goal as teachers/coaches to try and find a sensible solution to the problem of substance abuse. We believe kids should be held accountable, but they should also be given an opportunity to learn.